

CORPORATE SOCIAL RESPONSIBILITY POLICY



AUSTRALIA'S
LEADER IN
INTEGRATED
PROPERTY
FACILITY
SERVICES
SOLUTIONS.



CORPORATE SOCIAL RESPONSIBILITY POLICY

PURPOSE

The purpose of this policy is to state Ozland Group Solution's commitment to socially and ethically responsible conduct in its operations. We believe that operating our business in a responsible manner makes good business sense and is the right thing to do by our clients, our people, the community, the environment, and all other stakeholders.

Corporate social responsibility is embedded not only our operational practices and strategic business aspects, it is also part our culture at Ozland Group Solutions. Our commitment to being a responsible and ethical business is focused upon our Vision and Mission statements and in our Core Values.

OUR VISION

To be an Organisation that is highly respected, trusted and operates in true partnership with its customers to deliver meaningful moments of truth for both our team members, communities, environment, and the assets that we are entrusted to look after.

OUR MISSION

To be relentless in the pursuit of creating leading edge integrated property solutions for our customers that optimise:

- Customer Experience
- Use of the latest technology
- Cost
- Wellbeing
- Environmental Impact
- Social Welfare
- Community Involvement

OZLAND AND THE COMMUNITY

Ozland Group Solutions is committed to delivering services, in a professional and ethical manner, which creates a positive experience for members of the public, support our environment, and improve the communities in which we live and work. We work to provide benefits to the communities surrounding our operations by hiring local staff, where practicable. Wherever possible, we also support programs providing for Indigenous employment, education, and career development. Through our people, our actions, and our partnerships we aim to promote equality and dignity of work for Australians.

Yours Sincerely,

James Carlile
Group Chief Executive Officer
Ozland Group Solutions