

# ENVIRONMENTAL MANAGEMENT POLICY



AUSTRALIA'S  
LEADER IN  
INTEGRATED  
**PROPERTY**  
**FACILITY**  
**SERVICES**  
**SOLUTIONS.**



# ENVIRONMENTAL MANAGEMENT POLICY

## 1. Purpose and Objectives

This policy states Ozland Group Solution's commitment to conduct its activities in accordance with the **Protection of the Environment Operations Act 1997 - NSW** and associated legislation. This document offers general guidance to Executive, Managers, Staff and Sub-Contractors in meeting legislative and governance requirements of environmental management.

## 2. Definitions, Terms, Acronyms

EP Act- Protection of the Environment Operations Act 1997 - NSW

## 3. Policy Scope/Coverage

This policy applies to staff, sub-contractors and visitors to our offices and applies to all activities conducted on any site our staff and or Sub-Contractors are working on.

## 4. Policy Statement

Ozland Group Solutions acknowledges the importance of protecting environmental values as part of the global community. Through its planning and practice, Ozland Group Solutions is committed to ensuring the protection of the environment by keeping environmental harm to a minimum in a sustainable, economically rewarding and technically feasible manner.

Staff, sub-contractors, and visitors must meet their responsibilities under this policy.

## 5. Responsibilities

All members of Ozland Group Solutions community share the responsibility for protecting the environment.

Executive, Managers, Sub-Contractors and Supervisors must ensure that they comply with the EP Act.

- Individuals undertaking activities on Ozland Group Solutions offices or any site they are working must take all reasonable and practicable measures to prevent or minimise any environmental harm the activity may cause.
- On becoming aware of environmental harm, all individuals have a responsibility to notify Ozland Group Solution's Management at the time.



## 6. Commitment

In addressing this policy statement and in meeting environmental responsibilities, Ozland Group Solutions will:

- Consider sustainability issues in the decision-making process of planning and managing Ozland Group Solutions operations and activities, including capital works projects.
- Facilitate and enhance the decision-making process by seeking opinions, feedback, and participation from the Ozland Group Solutions stakeholders on environmental management issues on sites.
- Promote and encourage environmental awareness and training to ensure all individuals at Ozland Group Solutions are aware of their environmental responsibilities.
- Strive for continuous improvement of environmental performance by identifying and addressing environmental risk.
- Make available procedures for minimising risks that comply with local, state, and federal environmental legislation with the goal of attaining best environmental practice.
- Make available resources to implement and meet the requirements of this policy.
- Offer, encourage and develop courses, programs, and research projects of environmental and sustainable content.
- Promote external awareness by supporting projects that seek solutions to environmental problems to improve the sustainability of the global environment.

Yours Sincerely,

James Carlile  
Group Chief Executive Officer  
Ozland Group Solutions